

MINUTES

MORGAN COUNTY SCHOOL DISTRICT BOARD MEETING

Tuesday, October 11, 2016, District Office 5:00 p.m.

Present:

Board Members: President Ken Durrant, Vice President Ron Blunck, Neil Carrigan, Ted Taylor, Kelly Preece, Student Abigail Collings

District Staff: Superintendent Doug Jacobs, Business Administrator D'Lynn Poll, Secretary Jana Brown

Other Staff and Patrons: Heidi Andreasen, Dustin Hislop, Adam Zetterquist, Dave and Nan Merrell, Gina Stuart, Denny and Lucinda Andersen, Renn Hoopes, Gaylene Adams, Jenna Carter, Terry Allen, Jim Brown, Blaine Fackrell, Jennie Earl, Jackie Rutherford, Crae Wilson, Andy Jensen, Family and Friends of Employee of the Month Honorees.

Welcome/Pledge/Prayer:

President Durrant welcomed everyone and reminded them to sign the attendance roll. Neil Carrigan led the audience in the Pledge of Allegiance, followed by a prayer. Mr. Durrant welcomed Student Board Member Abigail Collings and asked her to give a brief personal history for those who were not in attendance at the last meeting.

Consent Agenda:

MOTION: Ron Blunck made a motion to approve the consent agenda including minutes, personnel updates, budget report, treasurer's report, claims, school reconciliation reports, and adding the topic of mid-year stipends for employees to the Discussion Items.

SECOND: Ted Taylor seconded the motion.

DISCUSSION: Ted stated that the cheer trip was not approved last month because they would be missing more than 2 school days; however, other teams recently went on trips that were longer. He felt that this policy should be followed. Crae Wilson reported that it states in the policy that the board may make an exception to extend the time students may miss school. He asked the board members whether this statement should be removed from the policy. This issue will be discussed later in the meeting.

APPROVAL: The motion passed unanimously.

Public Comment:

There were no public comments.

Superintendent's Report:

Adult Education Diplomas

Blaine Fackrell presented Parker Rankin for completion of his GED. The board congratulated Parker on his hard work in completing this goal. Blaine reported that Bryce Gibb also completed his GED and Parker Pentz has earned his Adult Education diploma; however, neither is in attendance tonight. The board members asked that they be invited to the next board meeting so that they may congratulate them and present Parker with his diploma. Superintendent Jacobs thanked Blaine Fackrell for his hard work, and he reported that Blaine will be starting an Adult Education Program in Rich County.

Employees of the Month

Morgan Middle School Principal Renn Hoopes honored Nanette Merrell, math teacher at MMS and Lucinda Andersen, head secretary at MMS as employees of the month.

School Improvement Plans

The principals from each school in the district presented their individual school improvement plans. They reviewed the tests scores and discussed their goals for increasing those test scores this year.

Technology Update

Terry Allen reported that the installation of the wireless system and new switches is complete and has increased internet speeds considerably. New filters have also been installed to increase the network security. He noted that he just finished the application for an IT grant that would give the district \$72,000 for technology. He stated that there are numerous XP computers in the district that need to be replaced. He is looking into a lease program when replacing computers. Terry informed the board that Canvas and Edivate are up and running, and they are working out the glitches.

Business Administrator's Report:

D'Lynn Poll reported that a meeting with the Growth Committee was held yesterday to review the architect applicants. The committee is recommending that 4 agencies be interviewed by the committee on October 24th. Their choice will be recommended for board approval at the November meeting.

D'Lynn informed the board that the boilers at the high school are almost finished. Wasatch Controls is waiting for a part for the duct system. Once that part is installed, the boilers should be ready for operation. D'Lynn then reported that the restrooms in the old 5th grade building are finished. Alan is installing the light fixtures on the outside of the building as well as replacing the window at MGES and winterizing the sprinkling systems throughout the district.

D'Lynn discussed the leak in the Geo-Thermal system at MGES. She noted that she received a bid for \$36,000 to repair it. She is obtaining additional bids for this and will report back to the board at the next meeting.

Discussion Items:

Employee Mid-Year Stipends

Superintendent Jacobs reported that there are approximately 165 more students in the district this year. Therefore, we will be receiving more money from the state than anticipated. It is our goal to give back to the staff when we receive additional funds. He proposes that we give a \$200 stipend to all certified staff members, \$100 stipend to all full-time classified staff members, and \$50 stipend to all part-time classified staff members. This will be given as a stipend rather than included in the salary schedules. The board members felt that the staff has been very patient to do the best with what they have, and it would be nice to give back to them. This will be placed on the agenda for approval at the November meeting.

Policy FDAF Concussions and Head Injuries

Superintendent Jacobs presented the Policy FDAF Concussions and Head Injuries. He noted that this policy coincides with the UHSAA Concussion Policy. The policy will be reviewed by the Community Councils at each school and will be placed on the agenda next month for approval.

MHS FFA and Wrestling Trips

Ted Taylor reported that there have been several discussions with some clubs getting approval for trips requiring the students to miss more than 2 days of school and other trips have not been approved for that reason. There have also been questions regarding whether teams/clubs may request trips every year or every other year. The board felt that it is necessary to follow the policy. Therefore, the Trip Policy will be placed on the agenda for review at the next meeting.

Approval Items:

Policy GE School Community Council

The GE School Community Council policy was discussed at the last meeting. It was felt that no changes were necessary.

MOTION: Neil Carrigan made a motion to approve the GE School Community Council Policy as written.

SECOND: Ron Blunck seconded the motion.

DISCUSSION: The board asked for a list of Community Council members from each school. There was no further discussion.

APPROVAL: The motion passed unanimously.

MHS FFA and Wrestling Trip Requests

The FFA is requesting approval for a trip to the Denver Stock Show. The wrestling team is requesting approval for a trip to a tournament in Reno, Nevada.

MOTION: Ron Blunck made a motion to approve the MHS FFA and Wrestling trip requests.

SECOND: Kelly Preece seconded the motion.

DISCUSSION: Neil Carrigan raised the question regarding whether the FFA went on this trip last year. FFA student, Jenna Carter, informed the board that the FFA did not attend the Denver Stock Show last year. The board again expressed the need to review the policy.

MOTION: Ron Blunck amended the motion to approve the FFA trip and to postpone approval for the wrestling trip until they have reviewed the policy.

SECOND: Kelly Preece seconded the motion.

DISCUSSION: President Durrant asked Principal Crae Wilson to remind the teams and clubs not to compete with local businesses when they are fundraising. Superintendent Jacobs noted that he will review the policy and include his findings in the weekly board update. The trip policy will also be reviewed at the next meeting.

APPROVAL: The motion passed unanimously.

Board Member Committee/School Visit reports:

President Durrant reported that he visited Morgan Elementary this month. He noted that he is impressed with the incredible amount of learning happening at MES. He visited the Special Education Department and noted that great things are happening there. He encouraged the other board members to visit that department when they visit MES. Ken also reported that there have been some issues with soccer that the Morgan Recreation Board has been dealing with. He stated that the Rec. Board has hired an outside company to manage the facilities and it seems to be helping with those concerns.

Neil Carrigan informed the board that he visited MHS and Principal Wilson. He stated that he visited the Wood Shop and Brian Hansen. Neil reported that Brian is doing great things from organization of the shop to maintenance of the equipment. He noted that the blades on some of the saws have never been changed. He also visited with Jeremy Floyd in the math department. He reported that the state is now requiring students to sign a waiver stating that they are aware that they are not college ready if they do not take 4 years of math. Superintendent Jacobs stated that he will investigate this and report back to them. Neil stated that the Morgan Education Foundation had a great turnout at the Color Fun Run – they had over 600 participants. He noted that he rode the Special Education bus this past month as well. He encouraged the other board members to ride the buses if they get a chance.

Ted Taylor stated that he visited MGES and their mechanical system appears to be functioning well. He reported that he feels it is necessary to set up a schedule for routine maintenance (filter changes, etc.) on district systems. He noted that this needs to become

a priority because it would help us troubleshoot problems earlier and would save the district money to fix things rather than replace them. The board asked him to make a list of items that need to be checked on a regular basis. He will work with Alan Bune on this schedule. Superintendent Jacobs also reported that it has been difficult finding applicants for positions to help with maintenance, etc. He noted that the district is working on increasing the classified salary schedules to make us more competitive with other districts.

Ron Blunck reported that the Curriculum Committee met last week to review the human sexuality curriculum and there were no changes made. Superintendent Jacobs reported that we received a records request for all human sexuality curricula in the district. This gentleman is also requesting that the fees for this information be waived. The board members felt that there is a lot of time and paper that goes into a request like this, and we should not waive the fees. Therefore, Superintendent Jacobs reported that he will discuss this matter with the attorney and update them.

Ron also reported that he visited MMS this month. He noted that the school is a very positive environment this year, and he congratulated Principal Hoopes and Vice Principal Stuart on their efforts.

Advanced Planning for Upcoming Events:

Superintendent Jacobs reported that the District Growth Committee will meet on October 24th to review architect proposals. The District Curriculum Committee will meet on November 3rd at 8:00 a.m. and the Policy Committee at 9:00 a.m. The next board meeting will be November 8th. The board meeting/dinner with legislative guests will be December 6th. The USBA Convention will be January 5 – 7, 2017 in SLC. He invited the board members to attend these meetings.

President Durrant thanked everyone for being in attendance and dismissed the audience so that the board could go into closed session.

The meeting adjourned at 7:00 p.m.

Business Administrator, D'Lynn Poll