

Morgan Elementary School Improvement Plan

I. Parental and Community Involvement

Goal #1: We will work to facilitate greater communication between school and Family.

Action Steps	Who	When
MES will support the PTSO organization	MES Staff	Ongoing
MES will encourage parent participation in the PTSO.	MES Staff	Ongoing
Teachers will use “Power Grade” to communicate student progress to parents.	Teachers	2009 - 2010
Staff will work to utilize email and the school/teacher web page as options for communication between parents and teachers.	MES Staff	2009

II. Teacher Quality and Professional Development

Goal #1 Educators will continue to engage in professional development to improve teacher quality and increase student learning.

Action Steps	Who	When
Administration will seek to hire the best candidates for teachers.	Administration	Ongoing
Teachers will be provided in service to help meet relicensure requirements for professional development education.	Faculty	Ongoing
Teachers will be trained on assessment and evaluation and meet regularly as grade level teams to assess student achievement and improvement needed in specific content areas.	Teachers	2008 – 2009 Ongoing
Professional development in RTI will be provided to insure student growth	Teachers	2009 - 2010

III. Instructional Strategies

Goal #1 Teachers will make data-based decisions to improve student achievement win language arts, math and science.

Action Steps	Who	When
Teachers will use the Utah State Core Curriculum to guide instruction.	Teachers	Ongoing
Teachers will use data and research based strategies to address the academic needs of all students	Teachers	Ongoing
Administrators will evaluate end of level testing to determine deficits and work with teachers to provide instructional strategies to increase student achievement.	Administrators, Reading Specialist, Reading Coach, & Teachers	Ongoing
95% of students will score at the Proficient level on state CRT in language arts, math, and science.	Entire School Staff	Ongoing

Goal #2 Teachers will use research-based strategies to address the academic needs of all students.

Action Steps	Who	When
Teachers will share research-based instructional strategies with grade level teams and other staff.	Teachers	Ongoing
Administration will provide continued support and training for reading, writing, and math programs.	Administration	Ongoing
An RTI (Response to Intervention) team will be formed to research and write a RTI plan for MES	RTI Team	2008 - 2009

IV. Integration of Technology

Goal #1 Teachers will increase their use of technology in the instruction of reading and math and across the curriculum.

Action Steps	Who	When
Students in grades 3 – 5 will improve internet research skills and power point skills.	Students & Teachers	Ongoing
Students will be instructed on grade level keyboarding skills	Students & Teachers	Ongoing
Students will be increasingly exposed to technology that will help improve their learning.	Faculty	2009 - 2010

Goal #2 Technology will be used to enhance the learning environment in the classrooms.

Action Steps	Who	When
We will work to provide projectors for all classrooms	Administrators & Teachers	Ongoing
We will work to provide <i>Smart Board</i> technology to all classrooms	Administrators & Teachers	Ongoing

V. Interventions for Student Success

Goal #1 Students will have a safe positive environment that is conducive to learning.

Action Steps	Who	When
Teachers and administrators will greet students as they enter and exit the school and at transitions times (recess, etc.).	Staff	2009 - 2010
Safe School considerations will be addressed.	Community Council & Staff	Ongoing
District social worker will continue to provide specialized instruction to groups and individuals as needed.	Social Worker	Ongoing
Teachers will continue to implement Character Counts.	Teachers	Ongoing
Teachers will post and discuss school and class rules to maintain a safe environment	Teachers	Ongoing
All outside entrances to the building will be locked during the school day with the exception of the front doors	Custodial Staff	2009 - 2010
Visitors will be required to check in at the office and obtain a pass.	Staff	Ongoing

Goal #2 Students will improve learning in reading, writing, and math.

Action Steps	Who	When
Teachers will follow the school literacy plan.	Teachers	Ongoing
Teachers will identify students that are struggling in reading, writing, and math and provide interventions as needed following our 3-Tier Instruction Model.	Teachers	Ongoing
Teachers will teach material as identified in the State Core and use data from CRTs to guide instruction.	Teachers	Ongoing

