BA Morgan School District Educator Licensure

An LEA-Specific educator license, including areas of concentration and endorsements, is issued by the state board at the request of an LEA's governing body that is valid for an employee to fill a position in the LEA if other licensing routes for the applicant are untenable or unreasonable. The LEA governing board agrees to provide the documentation and support outlined in R277-301-7.

All assignments and LEA-Specific (LEA-S) licenses must be submitted no later than Fri., October 1, 2021 (Fall deadline) to receive ESA (Educator Salary Adjustment) funding. Any additional LEA requests must be submitted no later than Fri., April 29, 2022 (Spring deadline) to receive supplies and materials funding.

The following *designations or levels* apply to educator licenses, license areas (i.e.-elementary, secondary, special education), and content endorsements (i.e.-mathematics, music, Spanish, social studies):

Professional:

The educator has completed an educator preparation program that includes content and pedagogical knowledge. This program may have been completed at a university or in an alternate pathway that was supported by school districts/charters and the Utah State Board of Education.

Associate:

The educator is currently completing an educator preparation program, but has not yet completed all requirements for a Professional Educator License, license area, or endorsement. The educator is enrolled in a university-based or Local Education Agency (LEA)-based program. When the educator completes the program, they will have a professional level.

LEA-Specific:

The educator has not completed an educator preparation and is not currently enrolled in one." a. Percentage (based on FTE) of types of licenses, license areas, and endorsements held by educators employed in the school.

b. A link to the Utah Educator Look-up Tool.

The Morgan School District, in accordance with R277-301-7, will prepare and support educators with an LEA-Specific educator license.

The Morgan Board of Education will post information about LEA-Specific educators on the district web site and will annually provide an opportunity in a regularly posted board meeting for public comment.

The LEA will send a *Letter of Request and Assurances* to the Utah State Superintendent on LEA's Official Letterhead containing the following information:

Text of Letter:

Dear Superintendent,

The Morgan Board of Education approved LEA-Specific educator license(s) to **[NUMBER]** individual(s) in a public meeting held on **[DATE]**. The license areas, and endorsements are valid for one (1), two (2), or three (3) academic years as indicated on the attached spreadsheet which contains the associated educator information and rationale for the request. All LEA-Specific licenses will expire on June 30th of the final academic year approved. The Morgan School District following assurances:

- ✓ The LEA has adopted a policy, in accordance with R277-301-7, to prepare and support educators with an LEA-Specific license. This policy is posted online at www.morgansd.org
- ✓ The educator has completed a criminal background check in accordance with Rule R277-214 and continued monitoring in accordance with Subsection 53G-11-403(1).
- ✓ The Morgan School District will provide requisite training (educator ethics, classroom management/instruction, special education law/instruction, & Utah Effective Teaching Standards) within the 1st year of employment.
- ✓ The educators will complete the USBE Ethics Review within one (1) calendar year prior to being issued the license.
- ✓ The LEA will post all educator data, including assignments, in CACTUS no later than sixty (60) days following the date of the public governing board meeting approving the license area(s) and/or endorsement(s).
- ✓ Each LEA school employing an individual with an LEA-Specific license has prominently posted the following on the school's website:
 - Disclosure that the school employs individuals holding an LEA-Specific educator license, license areas, and/or endorsements.
 - An explanation of the types of educator licenses issued by USBE (Professional, Associate, LEA-Specific):

The Morgan School Board additionally acknowledges that LEA-Specific educator licenses, license areas, or endorsements may be renewed or denied by the Utah State Board of Education (USBE) on a case-by-case basis.

Sincerely,

Superintendent, Morgan School District